



HAIGH PETTICAN
LIMITED

Safety Policy

General Statement of Policy

It is the policy of HPL to comply with the terms of the Health and Safety at Work Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment. HPL health and safety objective is to minimise work related accidents and illnesses and ultimately to achieve an accident-free work environment.

HPL recognise and accept their duty to protect the health and safety of all employees and contractors, as well as any members of the public who might be affected by our operations.

Health and safety at work is the responsibility of each and every individual associated with the company. Every employee and contractor has a moral and legal responsibility to take care of their own and other people's health and safety and to report any situation which has the potential to result in an accident, incident or ill health.

The Company will make suitable arrangements to:

- Communicate and consult with our employees on matters affecting their health and safety.
- Provide well maintained plant and safe systems of work.
- Ensure safe handling and use of substances and materials.
- Provide information, instruction and supervision for employees.
- Ensure that all employees are competent to do their tasks and to give them adequate training.
- Monitor the effectiveness of this policy and update it at regular intervals or after changes to working practices or equipment.

The responsibilities for implementation of the policy are detailed under organisational responsibilities.

Signed

Date 15 January 2007

Signed

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Directors